



Learning Management System

COMPETENCY ASSESSMENT TOOL

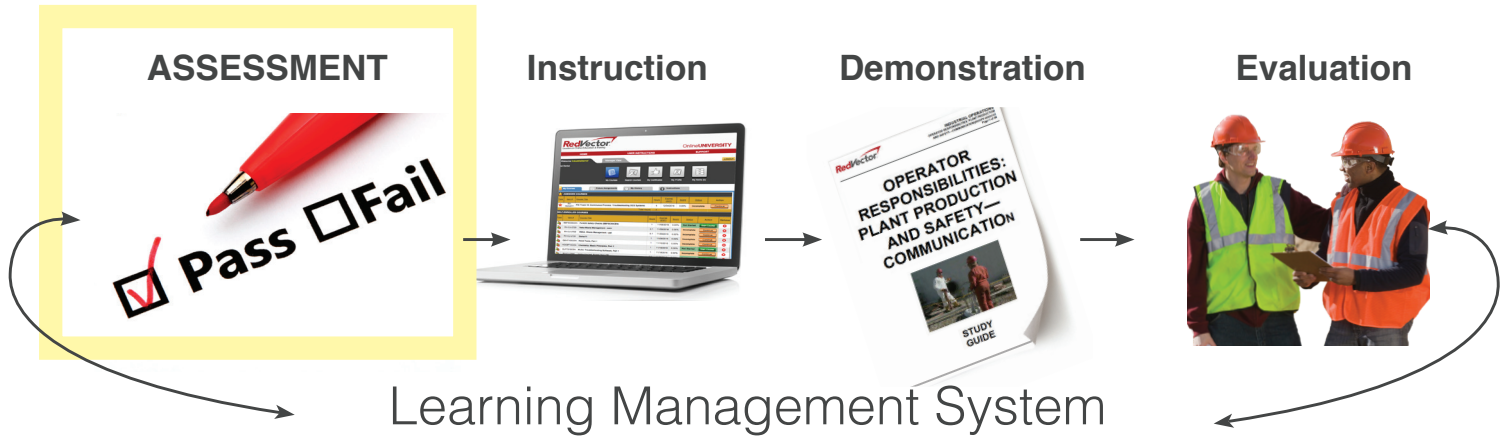


An effective learning and development program is only as strong as the foundation of its assessment capabilities. Throughout the training process the trainee's mastery of subject matter needs to be evaluated. Using thousands of questions cross referenced to RedVector courses, our competency assessments identify the skills gaps between your employees' existing knowledge, skills and abilities vs. their development goals.

Assessments and corresponding reports are efficiently delivered online and individualized training curriculums can be automatically assigned for any deficiencies in the following areas:

- Basic Skills
- Health, Safety and Environment
- Laboratory Operations
- Process Operations
- Electronics
- Instrumentation and Control
- Electrical Maintenance
- Mechanical Maintenance
- Power Generation
- Transmission and Distribution
- Professional Development

THE FOUNDATION OF A COMPLETE TRAINING SOLUTION



Pinpoint Skills Gaps and Automatically Prescribe Training – All with a Single Tool

A key component of RedVector’s Award Winning Learning Management System, the Competency Assessment Tool* will enable you to:

- Determine the competency level of employees, students, or new hires
- Create assessments for “pay for skills” apprenticeship programs and qualified labor pools
- Tailor question banks to the needs of the organization, division, department, job profile or an individual
- Establish and assess using “Critical Questions”
- Run detailed competency assessment reports at both the organization level and the individual level
- Automatically generate and assign individualized training curriculum based on deficiencies in the Assessment results



Get detailed insight into your organization’s existing competency levels down to the individual



Establish a foundation for more effective learning and development plans and training measurement



Improve training ROI by delivering the right training to the right people at the right time

*For existing RedVector Customers, the Competency Assessment Tool is licensed separately.